



ayurveda

MAHAVEER

AYURVEDIC MEDICAL COLLEGE & HOSPITAL

MAMCH/2025/03/025

Date- 08.03.2025

NOTICE

All members of the Committee Against Sexual Harassment (CASH) Committee are hereby informed that a meeting of the Committee Against Sexual Harassment is scheduled as per the details given below:

Date of Meeting: 12 March 2025

Time: 01:30 PM

Venue: Principal Office

All members are requested to attend the meeting punctually and actively participate in the discussions.

Regards

Head,
Committee Against Sexual Harassment

Principal
Mahaveer Ayurvedic Medical College & Hospital
Pohalli, Sardhana Road, Meerut
08.03.25
Principal

Mahaveer Ayurvedic Medical College & Hospital

MINUTES OF THE MEETING

Committee Against Sexual Harassment (CASH)

Date: 12/03/2025

Time: 1.30PM

Venue: Meeting Room

1. Agenda of the Meeting

1. Reshuffling / Revision of CASH Committee Members
2. Display of CASH Committee Members and Contact Details in the Campus

2. Proceedings of the Meeting

Agenda 1: Reshuffling / Reconstitution of CASH Committee Members

The Chairperson informed the house that the CASH Committee was earlier constituted, however, due to resignation/transfer/cessation of services of some members, it became necessary to reshuffle and reconstitute the committee to ensure uninterrupted functioning and statutory compliance.

After detailed discussion, the committee **unanimously resolved** to approve the newly reconstituted CASH Committee, constituted strictly in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and NCISM guidelines, as detailed below:

Reconstituted CASH Committee

1. Dr. Bhawana Mehra – Presiding Officer (Chairperson)
2. Dr. Jasvinder Kaur – Member
3. Dr. Sakshi Bakhshi – Member
4. Ms. Anushka – External Member (Legal)
5. Dr. I. P. Singh – Member (Non-Teaching Staff)

It was further resolved that the above committee shall **come into force with immediate effect** and shall function until further orders or statutory revision.

Agenda 3 : Display of CASH Committee Details in the Campus

The committee discussed the importance of **visibility and awareness** regarding the CASH Committee among students, faculty, and staff.

It was resolved that:

- The names, designations, roles, and contact details of CASH Committee members shall be **prominently displayed** at:
 - College notice boards
 - Administrative block
 - Hospital block
 - College website
- Posters shall be prepared in a **clear, readable, and student-friendly format**.
- The display shall also include information regarding the **objective and function of the CASH Committee**.

4. Conclusion

The Chairperson thanked all members for their valuable suggestions and active participation. The meeting concluded with a vote of thanks to the Chair.

Meeting ended at: 2.300PM

Signature of Chairperson




Annexure- I

ACTION TAKEN REPORT (ATR)

Committee Against Sexual Harassment (CASH)




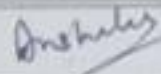

Sr. No.	Agenda Item	Action Taken	Responsibility	Status
1.	Reshuffling of CASH Committee members	CASH Committee reconstituted as per POSH Act, 2013 and NCISM norms. Revised order issued by competent authority.	Principal / Administration	Completed
2.	Display of CASH Committee details in campus	Posters containing names, roles, and contact details of CASH members prepared and displayed at prominent locations in the campus.	Administration / Office Superintendent	Completed


Signature of Chairperson


Signature of Principal
Mahaveer Ayurvedic Medical College & Hospital
Pohali, Sardhana Road, Meerut

Annexure- II

ATTENDANCE-CUM-SIGNATURE SHEET

Sr. No.	Name of Member	Role in Committee	Signature
1	Dr. Bhawana Mehra	Presiding Officer	
2	Dr. Jasvinder Kaur	Member	
3	Dr. Sakshi Bakhahi	Member	
4	Ms. Anushka	External Member (Legal)	
5	Dr. I. P. Singh	Member (Non-Teaching Staff)	



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MAHAVEER

AYURVEDIC MEDICAL COLLEGE & HOSPITAL

MANCH/2025/09/446

Date : 23.09.2025

NOTICE

All members of the Committee Against Sexual Harassment (CASH) Committee are hereby informed that a meeting of the Committee Against Sexual Harassment is scheduled as per the details given below:

Date of Meeting: 09 Oct 2025

Time: 12:00 PM

Venue: Principal Office

All members are requested to attend the meeting punctually and actively participate in the discussions.

Regards

Head,
Committee Against Sexual Harassment


Principal
Mahaveer Ayurvedic Medical College & Hospital
Pohalli, Sardhana Road, Meerut

Mahaveer Ayurvedic Medical College & Hospital



Committee Against Sexual Harassment (CASH / POSH)

MINUTES OF THE MEETING (MoM)

Date: 9 OCT 2025
Time: 12:00 PM
Venue: Principal's Office
Chairperson: Dr. Bhawana Mehra (Presiding Officer)

Agenda of the Meeting

1. Conduct of POSH Awareness Session for First Year New Batch (2025–26) under "Ayurpraveshika" (Transitional Curriculum) Programme
2. Review of Status of Sexual Harassment Complaints and Preventive Measures

Members Present

1. Dr. Bhawana Mehra – Presiding Officer (Chairperson)
2. Dr. Jasvinder Kaur – Member
3. Dr. Sakshi Bakhshi – Member
4. Ms. Anushka – External Member (Legal)
5. Dr. I. P. Singh – Member (Non-Teaching Staff)

Proceedings of the Meeting

Agenda 1: POSH Awareness Session under Ayurpraveshika Programme

The Chairperson emphasized the need to sensitize First Year students (Batch 2025–26) regarding sexual harassment prevention, gender sensitivity, and institutional redressal mechanisms, as mandated under NCISM and POSH Act, 2013.

After detailed discussion, it was unanimously resolved that:

- A POSH Awareness Session shall be conducted for First Year students as part of the Ayurpraveshika (Transitional Curriculum) Programme.
- The session shall include:
 - Definition and types of sexual harassment
 - Rights and duties of students
 - Composition and role of the CASH Committee
 - Procedure for lodging complaints

- The session shall be conducted by CASH Committee members, with participation of the External Legal Member.
- Attendance, photographs, and session report shall be maintained for records.

Agenda 2: Review of Complaints and Preventive Measures

The committee reviewed the status of complaints received since the previous meeting.

It was noted that:

- No complaints of sexual harassment were reported during the review period.

The committee resolved to continue:

- Preventive awareness activities
- Confidential, fair, and sensitive handling of complaints
- Promotion of a safe and respectful campus environment

Conclusion

The Chairperson thanked all members for their active participation. The meeting concluded with a vote of thanks to the Chair.

Signature of Presiding Officer
Dr. Bhawana Mehra

Annexure-I

ACTION TAKEN REPORT (ATR)

POSH / CASH Committee – October 2025

Sr. No.	Agenda	Action Taken	Responsibility	Status
1	POSH awareness for First Year students	POSH awareness session planned and included in Ayurpraveshika (Transitional CASH Curriculum) Programme for Batch 2025-26.	Committee	Completed
2	Review of complaints	Complaint register reviewed; no cases reported during the period. Preventive measures continued.	Chairperson	Completed

Certified that the above actions have been taken in accordance with POSH Act, 2013 and NCISM norms.

Signature of Presiding Officer
Dr. Bhawana Mehra

Annexure-II

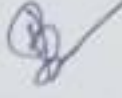
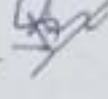
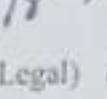
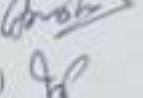

ATTENDANCE-CUM-SIGNATURE SHEET

POSH / CASH Committee Meeting (October 2025)

Date: 9 OCT 2025

Time: 12:00 PM

Venue: Principal's Office

Sr. No.	Name of Member	Role in Committee
1	Dr. Bhawana Mehra	Presiding Officer (Chairperson) 
2	Dr. Jasvinder Kaur	Member 
3	Dr. Sakshi Bakhshi	Member 
4	Ms. Anushka	External Member (Legal) 
5	Dr. L. P. Singh	Member (Non-Teaching Staff) 

Certification

Certified that the above members were present and participated in the POSH/CASH Committee meeting held in October 2025.


Signature of Presiding Officer
Dr. Bhawana Mehra


Principal
Mahaveer Ayurvedic Medical College & Hospital
Mahaveer Ayurvedic Medical College & Hospital
Sardhana Road, Meerut